

Trades Step by Step

Part 2: Trades Apprenticeships Resources

Apprenticeship and Training Division with ASPIRE

February 22nd, 2024




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- Apprenticeship and Training Division Website
 - Where to find a job?
- Oregonapprenticeship.gov Website
- Non-Union Apprenticeships vs Union Apprenticeships
 - Areas vs Workforce Regions
- Scenarios
 - You live where and what to do what?



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[For Workers](#)
[For Employers](#)
[Civil Rights](#)
[Apprenticeship](#)
[About](#)
[Careers](#)


Apprenticeship

Apprenticeship programs give workers high-quality on-the-job training and classroom instruction.

Use these tools and resources to become an apprentice, start a program, or manage an existing program.


We register and support apprenticeship programs to build Oregon's workforce and increase access to jobs.

Select a topic




Find an apprenticeship program >

Check these listings to find programs in different trades and careers.




Committee Resources >

Manage your apprenticeship committee, find forms and other resources




Support for heavy highway apprentices >

Financial assistance to pay for childcare, boots, learning materials, and more.




Apprenticeship Grants >

Learn more about current grant opportunities funded by the SB 1545 Future Ready Oregon workforce investment package.



Create an Apprenticeship Program >

Start an apprenticeship program or learn more about the process.



Find a registered apprentice, program or training agent >

Use this tool to verify the status of an apprentice or training agent, or to look up program information.

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Apprenticeship opportunities

APPRENTICESHIP

- Find an apprenticeship program
- Become an apprentice
- Support for heavy highway apprentices
- Pre-apprenticeship programs
- Apprenticeship trades
- Veterans' Services

PROGRAMS & COMMITTEES

- Apprenticeship committee resources
- Find a registered apprentice
- Minimum standards
- Oregon State Apprenticeship and Training Council
- Create an apprenticeship program
- Oregon Apprenticeship Tracking System portal
- Statistics about apprenticeship in Oregon
- ROU Apprenticeship Grants Program

Explore Oregon apprenticeship opportunities and apply by type of job, county, and opening.

Search or browse available apprenticeship programs to view information about the trade, contact information, requirements for program, as well as opening notices for application.

Oregonapprenticeship.org also provides more information for apprentices.

You can also look up programs by county [here](#).

Note: Minimum qualifications for program applicants, unless otherwise listed, are 18 years of age and holding a High School GED.

Title	Details
Air Frame/Power Mech	View Details
Aircraft Mechanic	View Details
Assembler, PEMB	View Details
Boiler Operator	View Details
Bricklayer	View Details
Bricklayer and Masonry Restoration	View Details
Cabinet Maker	View Details
Carpenter	View Details
Caulker	View Details
Caulker	View Details
Cement Mason	View Details
Certified Alcohol and Drug Counselor	View Details
Certified Nursing Assistant	View Details
Commercial Building Energy Analyst	View Details
CTE Teacher Secondary	View Details
Dental Assistant	View Details
Developer Operations Specialist	View Details
Drywall Finisher	View Details
Early Childhood Educator	View Details
Electric Motor Repairer	View Details
Electrical Meter Repairer	View Details
Electrician, Inside	View Details
Electrician, Limited Building Maintenance	View Details
Electrician, Limited Energy Technician Class A	View Details
Electrician, Limited Energy Technician Class B	View Details
Electrician, Limited Maintenance	View Details
Electrician, Limited Residential	View Details
Electrician, Manufacturing Plant	View Details
Electrician, Renewable Energy Technician	View Details
Electrician, Sign Erector	View Details
Electrician, Stationary Engineer	View Details
Electrician, Substation	View Details
Elevator Mechanic	View Details
Environmental Control System Servicer/Installer	View Details

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Become an apprentice

APPRENTICES

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Statistics about apprenticeship in Oregon

- BOLI Apprenticeship Grants Program

Learn about the basic qualifications for apprenticeship programs and how to apply for most programs

Basic requirements

Every program is different, but these qualifications are true for most:

- At least 18 years old (if you're under 18, check out [pre-apprenticeship programs](#))
- High school diploma or GED, though not every program requires this so [explore!](#) You may need specific math training for certain kinds of jobs, but many don't and will teach you what you need to know.
- Certain physical abilities, such as specific stamina or strength, depending on the type of work
- Reliable transportation. Sometimes you may work near where you live, but you should be willing to travel locally or possibly out of town. You may need to go to different job sites day to day, so having a plan to get around is helpful.

You are more likely to be successful if you have physical work or volunteer experience, show you can be on time, and have a consistent work history.

A legal history is less of an issue for many construction employers.

You don't need a college degree to earn good money in a trade and you can earn an associates degree in some programs. Though some trades require a certain math level, many trades don't and will teach you what you need to know.

Are you a veteran? We provide career counseling, technical assistance, representation, and advocacy for all veterans and members of the Oregon National Guard and Reserve components of the armed forces seeking to be apprentices in the trades. [Learn more or contact Aaron](#) for support.

How to apply

Here's how to find an apprenticeship program and what to expect in the application process!

1. Decide what kind of job or trade is right for you. You can find more information about different kinds of jobs in the trades [here](#).
2. Find an apprenticeship program.
3. Call or visit the program you are interested in and find out exactly how to apply. Ask them:
 1. Are you taking applications?
 2. What are the steps to apply?
4. Submit your application, do an interview, and take any required tests.
5. Then you'll get on the list of apprentices to be registered. After your interview, many programs will give you a score which places you in a specific order on a list called the Pool of Eligibles (not yet apprentices). Depending on how that list moves, you are then moved onto the list of Out of Work Apprentices before you can move up and go out to work.
6. Once you are on the list, depending on the trade, you may either find work or be referred to work by the apprenticeship program.
7. Go to work at your apprenticeship program!
8. Attend related training classes as a part of your program - usually in the evening or on weekends.
9. Earn, learn and progress through all the phases of your training until you become a skilled journeyworker.

We're here to help!

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Apprenticeship opportunities

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[Oregonapprenticeship.org](#) also provides more information for apprentices.

You can also look up programs by [county here](#).

Note: Minimum qualifications for program applicants, unless otherwise listed, are 18 years of age and holding a High School Diploma or GED.

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- Become an apprentice
- Support for heavy highway apprentices
- Pre-apprenticeship programs
- Apprenticeship trades
- Veterans' Services

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Caulker	View Details
Caulker	View Details
Cement Mason	View Details
Certified Alcohol and Drug Counselor	View Details
Certified Nursing Assistant	View Details
Commercial Building Energy Analyst	View Details
CTE Teacher Secondary	View Details
Dental Assistant	View Details
Developer Operations Specialist	View Details
Drywall Finisher	View Details
Early Childhood Educator	View Details
Electric Motor Repairer	View Details
Electrical Meter Repairer	View Details
Electrician, Inside	View Details
Electrician, Limited Building Maintenance	View Details
Electrician, Limited Energy Technician Class A	View Details
Electrician, Limited Energy Technician Class B	View Details
Electrician, Limited Maintenance	View Details
Electrician, Limited Residential	View Details
Electrician, Manufacturing Plant	View Details
Electrician, Renewable Energy Technician	View Details
Electrician, Sign Erector	View Details
Electrician, Stationary Engineer	View Details
Electrician, Substation	View Details
Elevator Mechanic	View Details
Environmental Control System Servicer/Installer	View Details

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Electrician, Inside Apprenticeship Opportunities

Job Description

Inside electricians perform electrical installations, construction, maintenance, repair and service. They work on electrical construction projects ranging from single-family residences to state-of-the-art industrial plants. They install conduits and wire lighting, switches, converters, and complex computerized systems.

Working Conditions

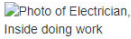
Electricians work outside in the mud, dirt, cold, sun, rain and snow; inside homes and climate-controlled modern offices; and in clean rooms in hospitals and manufacturing plants. The work requires standing, bending, crawling, lifting, climbing, pulling, and reaching and working in cramped spaces or on ladders and scaffolding. Hazards include falling, electric shocks, burns and falling objects.

Minimum Qualifications

High School Diploma / GED, minimum of one year of high school algebra with a grade of C or better (or equivalent). Equivalent may be one term of college Algebra Math 60 and 65 or Math 70 with a grade of C or better. Must be at least 18 years of age at the time of acceptance into the program.

Available Apprenticeship Programs

Committee Name	City	Average Wage
NECA-IBEW ELECTRICAL JATC	PORTLAND	\$57.35
AREA I INSIDE ELECTRICAL JATC	PORTLAND	\$46.22
NORTH COAST MECH & ELECTRICAL TRADES JATC	EUGENE	\$47.70



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Status: ACCEPTING APPLICATIONS

AREA I INSIDE ELECTRICAL JATC (MA#1046)

Apprenticeship Details
Information about this apprenticeship program and how to apply!

Contact Information

Committee Name	Address
AREA I INSIDE ELECTRICAL JATC	PO Box 55310 PORTLAND, OR97238
Contact	503-459-4056
Chelsea Ortiz, Training Coordinator	Website
E-mail	http://www.nvelectricaltech.com
chelsea@nvt-at.com	

Wage Information

Average Wage	Wage Effective Date
\$46.22	01-JAN-23

Active Approved Standards

Apprenticeship standards contain information on each program's apprentice selection process and minimum qualifications for entry, as well as required work processes for on-the-job training and classroom courses.

Document
1046_0159.0.pdf

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Apprenticeship opportunities

Explore Oregon apprenticeship opportunities and apply by type of job, county, and opening.

Search or browse available apprenticeship programs to view information about the trade, contact information, requirements program, as well as opening notices for applicants.
oregonapprenticeship.org also provides more information for apprentices.
 You can also look up programs by county [here](#).

Note: Minimum qualifications for program applicants, unless otherwise listed, are 18 years of age and holding a High School GED.

Search [] Sort [] Filter []

List of trades and links to view their details

Title	Details
Air Frame/Power Mech	View Details
Aircraft Mechanic	View Details
Assembler, PEMB	View Details
Boiler Operator	View Details
Bricklayer	View Details
Bricklayer and Masonry Restoration	View Details
Cabinet Maker	View Details
Carpenter	View Details
Caulker	View Details
Caulker	View Details
Cement Mason	View Details
Certified Alcohol and Drug Counselor	View Details
Certified Nursing Assistant	View Details
Commercial Building Energy Analyst	View Details
CTE Teacher Secondary	View Details
Dental Assistant	View Details
Developer Operations Specialist	View Details
Drywall Finisher	View Details
Early Childhood Educator	View Details
Electric Motor Repairer	View Details
Electrical Meter Repairer	View Details
Electrician, Inside	View Details
Electrician, Limited Building Maintenance	View Details
Electrician, Limited Energy Technician Class A	View Details
Electrician, Limited Energy Technician Class B	View Details
Electrician, Limited Maintenance	View Details
Electrician, Limited Residential	View Details
Electrician, Manufacturing Plant	View Details
Electrician, Renewable Energy Technician	View Details
Electrician, Sign Erector	View Details
Electrician, Stationary Engineer	View Details
Electrician, Substation	View Details
Elevator Mechanic	View Details
Environmental Control System Servicer/Installer	View Details

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Apprenticeship and Training Division

This tool is offered to assist in finding information on apprentices, training agents and apprenticeship programs in the state of Oregon. It is not a complete listing of all apprentices and may not include those meeting criteria for which their information is exempt from public disclosure. For more information, please contact atdemail@boli.state.or.us or 971-673-0760.

I Want To Find:

- An Apprentice
- Apprenticeship Program by County or Occupation
- Apprenticeship Program by Name or MA Number
- Training Agent / Employer
- Pre Apprentice
- Pre Apprenticeship Training Program

Using this search criteria:


Status: **Active** | Employer Name: _____ | Program Name: _____ | MA #: _____ | Search

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OregonApprenticeship.org



OREGON APPRENTICESHIP

Search by Occupation

All Occupations

Search by Area

All Areas

RESET FILTERS

Include Programs Without Currently Open Opportunities.

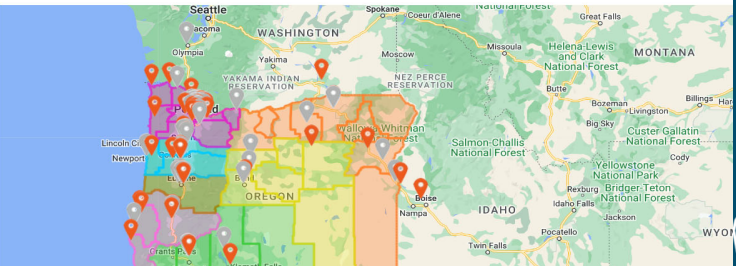
AREA MAP


- Area 1
- Area 2
- Area 3
- Area 4
- Area 5
- Area 6
- Area 7

📍 Committee with Open Opportunities

📍 Committee with No Open Opportunities

English



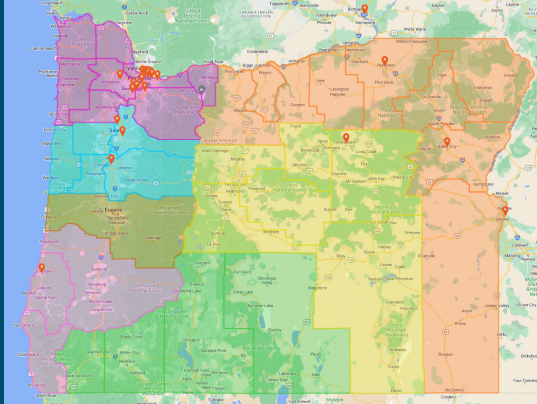


OREGON HIRE ALL or
LABOR & INDUSTRIES

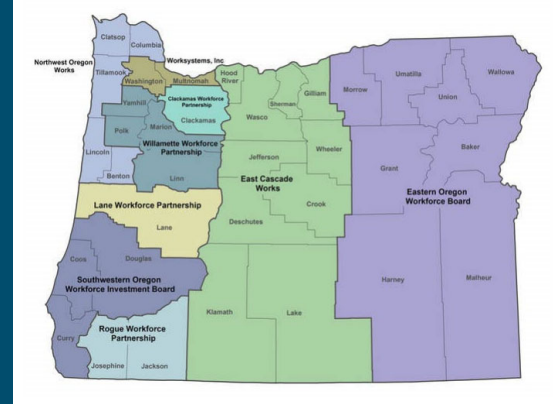
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Area vs Workforce Regions

Areas



Workforce Regions



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Non-Union vs Union apprenticeship opportunities

Non- Union (or Open Shop)

- Unlicensed trades may have lower wages
- Shorter application waitlists
- May have to pay out of pocket for apprenticeship costs
- Benefits are tied to employment
- More flexibility moving between employers

Union

- Sometimes higher wages tied to a collective bargaining agreement
- Longer application waitlists
- Must pay Union dues which may cover apprenticeship costs
- Benefits tied to union membership including healthcare, retirement, etc.
- Less flexibility on choosing an employer



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Scenario 1: Karla from Burns

Karla lives in Burns and graduates from high school early 2024 with her GED.

She really likes to work outdoors and heard that she could get a job working on wind turbines in the Columbia River Gorge, how does she do that?

I Want To Find:

- An Apprentice
- Apprenticeship Program by County or Occupation
- Apprenticeship Program by Name or MA Number
- Training Agent / Employer
- Pre Apprenticeship
- Pre Apprenticeship Training Program

Using this search criteria:

County: All counties Occupation: Operating Engineer Search

Apprenticeship Programs

Program Name ↑	Occupation	MA #	County
OR SW-WA IUOE LOCAL #701 & AGC JATC	Operating Engineer	1041	All Oregon Counties
OR/COLUMBIA HEAVY EQUIP OPERATOR JATC	Operating Engineer	1175	All Oregon Counties

Items per page: 10 1 - 2 of 2 |< < > >|

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Scenario 2: Jared from Boardman

Apprenticeship Program Details

Back to search results [Print](#) [Status Letter](#)

Program Requirements

Select Occupation to Update Details Below

Carpenter

Program Length

8000 hours

[View Step Hours](#)

Journey Wage

\$45.80

Ready to Join this Program?

Here's what you need to do:

- Review the Program Standards, including Minimum Qualifications (Section II)
- Contact the program
- Follow the program's apprenticeship application procedures

About the Program

Program Name and Master Agreement Number

PACIFIC NW CARPENTERS JATC (1057)

Counties

Baker, Benton, Clackamas, Clatsop, Columbia, Coos, Crook, Curry, Deschutes, Douglas, Gilliam, Grant, Harney, Hood River, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Lincoln, Linn, Malheur, Marion, Morrow, Multnomah, Polk, Sherman, Tillamook, Umatilla, Union, Wallowa, Wasco, Washington, Wheeler, Yamhill

Address

4222 NE 158th Ave
PORTLAND, OR 97230-4906

Contact Information


503-287-3708

Website

Jared is from Boardman, and he graduates in May 2024.

He and some friends are looking at joining a union and learning how to frame houses for a living.

Where does he go to get into this type of work?



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Scenario 3: Tracy from Oregon City

Tracy is a senior expecting to graduate in 2024 from Oregon City High School.

She wants to become an electrician and feels like she should go to the apprentice program.

How does she do this?

I Want To Find:

- An Apprentice
- Apprenticeship Program by County or Occupation
- Apprenticeship Program by Name or MA Number
- Training Agent / Employer
- Pre Apprentice
- Pre Apprenticeship Training Program

Using this search criteria:

County: Clackamas Inside Electrician Search

Apprenticeship Programs

Program Name ↑	Occupation	MA #	County
AREA I INSIDE ELECTRICAL JATC	Inside Electrician	1046	Clackamas, Columbia, Hood River, Multnomah, Wasco, Washington, Yamhill
NECA-IBEW ELECTRICAL JATC	Inside Electrician	1004	Clackamas, Clatsop, Columbia, Hood River, Multnomah, Sherman, Tillamook, Wasco, Washington, Yamhill

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Scenario 4: John from Coos Bay

I Want To Find:

- An Apprentice
- Apprenticeship Program by County or Occupation
- Apprenticeship Program by Name or MA Number
- Training Agent / Employer
- Pre Apprentice
- Pre Apprenticeship Training Program

Using this search criteria:

County: Coos Laborer Search

Apprenticeship Programs

Program Name ↑	Occupation	MA #	County
OREGON COLUMBIA LABORERS JATC	Laborer	2023	All Oregon Counties
OREGON LABORERS JATC	Laborer	1058	All Oregon Counties

Items per page: 10 1 - 2 of 2 |< < > >|

John is from Coos Bay, already graduated with his GED, and is tired of pumping gas at the local station.

He heard he could get \$34 an hour as a laborer but doesn't know how to get into an apprenticeship.



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Scenario 5: Aaron from Pilot Rock

Aaron lives just outside of Pendleton in Pilot Rock. He has decided that he wants to be a plumber but doesn't have any idea how to break into that field.

What should he do?

I Want To Find:

- An Apprentice
- Apprenticeship Program by County or Occupation
- Apprenticeship Program by Name or MA Number
- Training Agent / Employer
- Pre Apprenticeship
- Pre Apprenticeship Training Program

Using this search criteria:

County: Umatilla | Occupation: Plumber | Search

Apprenticeship Programs

Program Name ↑	Occupation	MA #	County
BLUE MOUNTAIN JATC	Plumber	6011	Baker, Grant, Morrow, Umatilla, Union, Wallowa
COLUMBIA GORGE JATC	Plumber	6040	Baker, Jefferson, Malheur, Marion, Umatilla
EASTERN WA-NE OREGON PIPE TRADES JATC	Plumber	6021	Baker, Gilliam, Grant, Morrow, Umatilla, Union, Wallowa, Wheeler
OR SW-WA NW-CA PLMBR & STMFITTR JATC	Plumber	1071	All Oregon Counties

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Questions?



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Trades Step by Step

Part 3: Interviews for Apprenticeships, Ranking System, and Preparation



March 19th, 1:00pm-2:00pm

