## **Trades Step by Step**

## Part 3: Interviews for Apprenticeships, Ranking System and Preparation Frequently Asked Questions

Date: March 19th, 2024

**Q1:** Looking at the exceptions for an apprenticeships program. How does direct entry process work – exceptions to the selection process?

**A1**: About fourteen approved programs have exceptions. Check them out individually to see what exceptions are true for each program. An exception may be if a person was in a pre-apprenticeship program or specific type of experience they can bypass some the application procedures

**Q2**: Trying to understand the ranking list – how does the movement up or down on the list work? Is there a way to know how the ranking works so students know how they may slide up or down on the list?

**A2:** Applicants are ranked with points based on the standards – might be application only, or application plus interview, or additional things. It is a challenge but check the standards program by program. It means that applicants may slide down the ranking if someone else applies with more points. Some standards allow adding points while in the ranking -- while waiting applicants can take classes, get experience to increase their points. For students, focus on the things they can add during HS – math, volunteer, and experience. Helping set expectations that they may want to plan to start work to get experience and then apply to multiple programs.

**Q3:** Would it be a good idea for HS students to get into a less competitive programs with fewer requirements, and then work for a while with the end goal of applying for a more competitive program later?

**A3:** Yes. Laborers are all around trade that tends to have more openings for places to start. Preapprenticeships allow trying out different options and then focusing as experience is gained and person know more about the kind of apprenticeship they want to pursue.





